

SURVEY REPORT TABLE 1

Average Salary and Average Compensation, by Category, Affiliation, and Academic Rank, 2015–16 (Dollars)

Academic Rank	All Combined	Public	Private-Independent	Religiously Affiliated	All Combined	Public	Private-Independent	Religiously Affiliated
	SALARY				COMPENSATION			
<i>CATEGORY I (Doctoral)</i>								
Professor	135,741	125,833	158,080	137,282	172,213	161,186	197,418	166,691
Associate	95,318	89,870	107,763	92,869	124,490	118,443	138,443	119,389
Assistant	83,805	78,959	94,913	80,868	108,712	103,520	121,009	101,136
Instructor	63,591	56,975	76,808	83,659	80,862	76,020	92,752	75,461
Lecturer	62,878	59,139	71,630	106,755	84,898	81,349	92,315	140,200
No Rank	75,494	73,346	80,712	65,334	92,165	89,459	96,664	90,534
All Combined	103,715	95,955	121,376	101,553	130,595	122,017	150,204	126,307
<i>CATEGORY IIA (Master's)</i>								
Professor	94,385	92,982	96,556	88,129	122,527	121,618	124,535	112,413
Associate	75,699	74,907	76,974	71,291	99,912	100,048	100,194	94,110
Assistant	65,914	65,584	66,551	62,499	87,225	88,289	86,255	82,255
Instructor	53,291	51,879	54,892	50,648	70,895	69,980	71,808	72,036
Lecturer	53,061	51,881	55,601	57,356	72,439	71,135	77,339	71,308
No Rank	66,022	73,008	53,457	74,160	80,329	80,973	78,405	91,184
All Combined	75,918	74,561	77,790	73,224	97,794	97,167	98,868	94,163
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	87,628	87,751	88,112	77,716	115,191	116,379	115,603	101,804
Associate	70,407	71,145	70,483	65,948	93,632	95,948	93,535	84,722
Assistant	60,403	60,791	60,479	57,441	80,278	83,833	79,717	75,227
Instructor	50,720	49,886	50,917	50,034	68,059	67,855	68,200	65,768
Lecturer	55,472	53,699	56,566	51,402	77,879	77,280	78,450	72,535
No Rank	57,994	56,001	59,795	38,135	77,353	69,149	80,283	n.d.
All Combined	72,104	69,895	72,977	65,547	93,635	92,551	94,343	84,270
<i>CATEGORY III (Associate's with Ranks)</i>								
Professor	80,891	81,270	n.d.	n.d.	109,041	109,761	n.d.	n.d.
Associate	67,713	67,989	n.d.	n.d.	93,486	93,745	n.d.	n.d.
Assistant	58,076	58,221	n.d.	n.d.	81,782	82,120	n.d.	n.d.
Instructor	49,728	49,728	n.d.	n.d.	71,053	71,053	n.d.	n.d.
Lecturer	51,716	51,716	n.d.	n.d.	75,196	75,196	n.d.	n.d.
No Rank	48,430	48,430	n.d.	n.d.	80,328	80,328	n.d.	n.d.
All Combined	65,988	66,216	n.d.	n.d.	88,269	88,628	n.d.	n.d.
<i>CATEGORY IV (Associate's without Ranks)</i>								
No Rank	64,404	64,404	n.d.	n.d.	91,670	89,946	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	99,446	100,085	99,462	88,191	129,975	131,648	129,250	115,241
Associate	77,192	77,636	77,136	70,741	102,602	104,149	101,597	93,683
Assistant	66,982	67,623	66,666	61,757	89,029	91,343	87,160	81,929
Instructor	54,206	52,806	55,374	55,262	72,307	72,002	72,743	69,391
Lecturer	56,517	54,585	59,814	59,682	78,075	75,890	82,769	81,500
No Rank	66,694	70,242	62,827	53,941	84,853	83,886	85,811	90,859
All Combined	79,424	78,762	80,486	72,146	102,674	102,703	103,155	94,162

Note: Salary data are based on 1,023 reporting institutions and compensation data are based on 971 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 30. N.d. = no data. There were too few private-independent and religiously affiliated institutions in categories III and IV to generate valid separate statistics. These institutions are included in the All Combined column, however.